**Although people with disabilities are an excellent source of productive and qualified talent, the unemployment rate among this group remains staggeringly high.**

WHY? Attitude of staff is the barrier for organizations hiring persons with disabilities. Although employers who hire people with disabilities often experience less turnover, less absenteeism and higher productivity, front-line staff and hiring managers continue to have reservations about hiring workers with disabilities due to preconceived myths.

| Myth | Fact |
|---|---|
| "Accommodations are too expensive." | Most accommodations (81 percent) cost less than $100, and 73 % of employers found that their employees who had disabilities did not require special accommodations. Additionally, these accommodations, made for employees with disabilities, have been found to benefit organizations' aging work forces. |
| "I'll be sued." | Very few businesses experience disability-related claims & a review of EEOC data shows that people with disabilities filed fewer claims than other diversity groups. |
| "They cannot perform the job." | People with disabilities were average or above average in performance, attendance and safety. "A DuPont study that involved 2,745 employees with disabilities found that 92% of employees with disabilities rated average or better in job performance compared to 90% of employees without disabilities." |
| "They all quit." | Hiring a worker with a disability is both a retention and employment strategy. |
| "Hiring people with disabilities will scare my customers away." | Marketing studies have shown that 54% of households patronize businesses that feature people with disabilities in their ads. |

 Employees with disabilities can widen your company's profit margin by reducing turnover, boosting customer loyalty, cutting worker's compensation costs, and gaining financial incentives from the federal government.

*Contact IVRS to diversity your workforce today!*

*http://www.diversityinc.com*